

Letter from the Chair



**Dear Investors, Business Partners,
and Esteemed Employees,**

As global challenges continue to intensify, our commitment to urgent and comprehensive action has never been more critical. The escalating climate emergency, marked by record-breaking temperatures, extreme weather events, and rising sea levels, demands a unified global response. Beyond climate emergency, issues such as water crisis,

biodiversity loss, and deforestation highlight the critical importance of holistic sustainable resource management and conservation strategies, reflecting our deep connection to and responsibility for our nature agenda.

Socio-economic challenges like the cost-of-living crisis and widening inequalities further emphasize the need for collaborative action. Addressing these disparities requires a business approach that prioritizes diversity, equity, and inclusion, fostering social cohesion and economic resilience.

Innovations in clean energy, climate tech, and digital solutions can drive sustainable growth. However, some of these advancements also bring challenges such as cybersecurity threats, the need for upskilling the workforce, managing the value chain impacts of manufacturing activities, materials

need of the energy transition and the growing energy demand of the digital infrastructure. At Sabancı Holding, we believe in integrating technology and digitalization responsibly, managing risks in a proactive manner to manage such complex challenges and fostering a culture of innovation to capitalize on emerging opportunities.

Our Board of Directors considers sustainability an essential part of our agenda, overseeing performance through an effective governance structure. By fostering collaboration across the Sabancı Group, we unlock synergies, drive innovation, and create shared value for all stakeholders.

Allocating Our Resources to Ensure Leaving No One Behind

Inclusivity is at the heart of Sabancı Holding's values. We are committed to creating an equal, fair, and safe work

environment where all employees can realize their potential. Our Human Capital Strategy promotes diversity, equity, and inclusion, fostering a culture that values every individual's contribution.

We strategically allocate resources to tackle pressing social and environmental issues. Through financial assistance, grants, scholarships, and inclusion programs, we support livelihoods and promote sustainable lifestyles. Our Group companies undertake sector-specific initiatives, such as enhancing financial literacy and integrating advanced technologies responsibly. These efforts position Sabancı as a leader in sustainable solutions and open new market opportunities.

In response to the devastating earthquake centered in Southeastern Türkiye and brutally affected 11 provinces in 2023, our Sabancı Republic Day

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Campaign intensified its efforts to aid those affected, demonstrating our solidarity and commitment to building back better and healing.

Transforming Communities: Driving Change Together

Fostering social transformation and sustainability is central to our mission. Together with Sabancı University and the Sabancı Foundation, we have initiated numerous projects aimed at driving social change. With over 60 thousand employees and millions impacted through our value chain, we are dedicated to transforming our business and contributing positively to society.

The Sabancı Volunteers Program fosters an inclusive culture and enhances employee engagement. Our volunteers raise awareness about environmental and social issues, inspiring others to join the movement and expand the

reach of our community investments. Over the past three years, Sabancı Volunteers dedicated approximately 170 thousand hours to community activities, compressing 19 years of work into just three years.

This year, I was honored to receive the European Sustainability Award – Prix FILM4CLIMATE 2023, recognizing our efforts to promote sustainability across diverse platforms. This accolade underscores our dedication to making a positive impact upon communities and bringing sustainability to a broader perspective.

Upholding the Republic's Legacy Since 1925

Since our founding in 1925, Sabancı Holding has upheld the universal values of the Republic of Türkiye, inspired by the legacy of Mustafa Kemal Atatürk. Our continuous efforts in promoting education, culture, and social change

reflect our dedication to these universal principles. We strive to uphold our reputation as a trusted and responsible corporate entity, leaving a legacy of prosperity for future generations.

On behalf of Sabancı Holding, I sincerely thank our employees, business partners, and stakeholders for their support and invaluable contributions.

Together, we will continue to build a sustainable, inclusive, and promising future.

Yours sincerely,

GÜLER SABANCI
Chair